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# **KINGSTHORPE COLLEGE**

## **BAKER CLAUSE (2021) and PROVIDER**

### **ACCESS LEGISLATION (2023) STATEMENT**

Policy Name:

Baker Clause Statement

Policy Type

Statutory

Issue Date

6<sup>th</sup> September 2024

To Be Reviewed

Annually – September 2025

Approved by Governing Body

Board of Trustees

## **Kingsthorpe College Baker Clause Policy Statement**

### **Aims**

This policy statement sets out the College's arrangements for managing the access of providers to students at the school for the purpose of giving them information about the provider's education or training offer. This complies with the College's legal obligations under "[Careers guidance and access for education and training providers](#)", updated in January 2023.

Kingsthorpe College uses the Gatsby Benchmarks as a guide to plan our careers programme. As part of our commitment to informing our students of the full range of learning and training pathways on offer to them, we are happy to receive requests from training, apprenticeship and vocational education providers to speak to students.

Kingsthorpe College also proactively seeks to build relationships with these partners as we plan our Career activities throughout the school year to ensure that providers have multiple opportunities to speak to students and their parents across years 7- 13, to offer information on vocational, technical and apprenticeship qualifications and pathways.

### **Student Entitlement**

The school's CEIAG (Careers Education, Information, Advice and Guidance) programme will enable students to:

- find out about technical education qualifications and apprenticeship opportunities, as part of a careers program which provides information on the full range of education and training options available at each transition point.
- hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through PSHE lessons and the annual careers fair – in line with the provider access legislation.
- know how to make applications for the full range of academic and technical courses.

Kingsthorpe College will ensure that all staff involved in personal guidance and pastoral support are up to date on their knowledge of current Post 16 and Post 18 pathways, through training in preparation for delivering the careers element of the PSHE curriculum.

### **Opportunities for Access**

Opportunities for providers to speak with students will include employer involvement in PSHE lessons, visits by pupils to provider facilities, work experience and the annual careers fair. We are happy for providers to contact the College for further information of any planned events. The Careers programme at Kingsthorpe College is monitored for quality and impact by the College Senior Leadership and Governance Teams. Monitoring of access to, and opportunities to engage with, technical, vocational and training providers will form part of this process.

A number of events, integrated into our careers programme, meet or support the school's obligations:

	MEETING PAL REQUIREMENTS	SUPPORTING PAL REQUIREMENTS
YEAR 7	Employers Q&A during PSHE programme	PSHE lessons on pathways
YEAR 8	Employers Q&A during PSHE programme Silverstone Industry Day Careers fair	PSHE lessons on pathways IDEK assembly
YEAR 9	Employers Q&A during PSHE programme	PSHE lessons on pathways Silverstone MEHC visit (50 students)
YEAR 10	Employers Q&A during PSHE programme Careers fair	PSHE lessons on pathways
YEAR 11		1:1 Careers Guidance interviews. PSHE lessons on pathways Careers advice at Post-16 open evening Routes into DHL session (30 students)
YEAR 12	Careers fair	PSHE lessons on HE pathways 1:1 Careers Guidance Interviews available IDEK assembly Project 13 (apprenticeship support for selected students)
YEAR 13	Careers fair	1:1 Careers Guidance interviews available Project 13 (apprenticeship support for selected students)

### Granting and refusing access

Kingsthorpe College employs an independent and impartial Careers Advisor from an outside agency who works with Year 11 and Post 16 students to ensure they are able to make an informed choice about their next steps. The independent advisor will inform students about the opportunities that other providers have and, when needed, they (or Kingsthorpe staff) will support completing application forms for those selected for college or apprenticeship placements.

We encourage all providers who are interested in coming into the school contact the College Careers Leader, Mike Hobbs, Telephone 01604 716106, email [student.careers@kingsthorpecollege.org.uk](mailto:student.careers@kingsthorpecollege.org.uk)

All requests will be considered based on how effectively they fit with the current careers programme and its aims.

### Safeguarding

Kingsthorpe College's Safeguarding/Child Protection Policy outlines the school's procedure for checking the identity and suitability of visitors. This policy is available on the school website in the Policies section. At all times we ensure that there are no issues of safeguarding and that our students are always safe whilst meeting or speaking to external providers. All education and training providers will be expected to adhere to this policy.

### Premises and Facilities

All providers are welcome to leave a copy of their prospectus or other relevant course literature at reception for the attention of Mr Mike Hobbs. We will make the relevant literature available so students can access it during careers-based activities or in communal areas such as the library or the Post-16 Study Area.